

**Prince of Peace Episcopal Church
BAC MEETING-August 16, 2023**

Attending: Nancy Mortenson, Senior Warden; Nick Fortey, Junior Warden; Mary Macy, Treasurer; Bill Dalton, Ann McBride, Sue Rembert, Barb Barb, and Mary Knutsen.

Excused: Barbara Ross, Clerk

Meeting Opened 6:31

Opening Prayer: Mary Knutsen

Minutes of July 19th M/S/P

Check In-

Disconnected, Needing Decisions/move
Need to Prioritize; Decision re: moving
We're communicating better
One mind about POP
Need to "organize" to be able to move forward
A combination of frustrated and hopeful

Financing (See Handout) vis-à-vis a 'Home' for PoP

Projections for 2024

Different Scenarios based on what % of Priest POP carries

Since probably unlikely that we will have a priest in 2023,
we will have a surplus

Plus, with a Priest want major rent costs we'll have 90% of budget committed

Current status with St Thomas: to be discussed

QUESTION- Can we afford to stay where we are and have a priest?

depends on medical costs, % of carried by St Thomas and rent charges

Can we afford rent where we are?

APPROACHES:

If we run a deficit in 2024, would the Diocese step in for 2025?

If we use a portion of our '23 surplus we could potentially afford a 2-year lease with
Peace Lutheran with a "small" increase

QUESTIONS

Does Peace Lutheran want us to continue as Lessees?

St Thomas

We are invited to attend their:

2 Parish Picnic

75th Anniversary Celebration

***NOTE: They are looking at major building renovation/repair, so unable to afford a Vicar for a year.**

IDEA- Look at grants to assist us in our building efforts.

Maybe combine that with Diocesan support

Look for resources in our congregation (Nancy, Char)

Communication w/ Diocese (% Chris Craun)

1. Issue of Facilitator in hands of Bishop

2. Tower Lease Renewal:

Diocese suggests we decide property plans before long term commitment

Diocesan Chancellor is supposed to negotiate for us

Sense that the Diocese right now is not in a position to respond effectively

TO DO's:

Nancy will check with Diocese re: the above.

Nancy will let Cell Tower Co. know of our interest in continuing to extend our lease

Re: Clergy

Last candidate suggested as not being a good "fit"

There may be ministers from other compatible-denominations and/or rotating

or visiting Priests (e.g., Charlie Floes: interim with St Barnabas/McMinnville;

Rev. Carr) Also continuing to use the Rev. Linda Wood;

Mary Macy will do the Financials re: costs of increasing supply clergy

CHURCH HOME:

Need to find out what Peace Lutheran's needs and intentions

Bill is willing to work as a part of the process --

Should we

-approach them softly (to bridge build) to assess "where they are"?

-let them just know the maximum we can afford?

Majority of the BAC feels it would not be helpful to try to discuss per se but rather let them know what we can do=bottom line.

Related Issue: How to balance the issue of getting a Priest as it relates to how much rent we can afford? .

Felt need to get a decision from Peace Lutheran first .

To Do's

Mary Macy will work up scenarios re: how much rent we can afford and send to BAC members for comment

Nancy will use those figures in a letter requesting a response from Peace Lutheran by October 1st.

QUESTION: Should we try for a 2-year lease?

ALTERNATIVES:

Worship with St Thomas

Affordable for us-Help us maintain our identity

Boost to St Thomas financially (and otherwise?)

Set the stage for sharing a vicar

To Do-Nancy will check with Sally at St Thomas

QUESTION:- Why hasn't the Diocese advertised our Priest position??

NEED-

To check with the WHOLE CONGREGATION regarding what they would support

COMMITTEES: (list attached)

Need to identify committees and associated members

Expressed need for a POP "organizational chart"

PASTORAL CARE --:

Sue has been carrying the ball alone

We need to keep track of the whole church family.

Our "prayer list" hasn't always been helpful

TO DO's

POP's accumulated e-mails need to be curated-

Barb B and Mary K will help her

PARISH LIFE (Nick, Mary K) see attached meeting notes from 7/19/23

Working to identify Church/Congregational GOALS (broad) and OBJECTIVES (specific)
both re: basics and creative ideas

Examples: Need for the Service Bulletin-What do we need for our services?

TO DO: *Review the notes and get back to Nick by the end of August*

MORNING PRAYER-Should we build back into it Passing the Peace and the Offertory M/S/P

SECURITY ISSUES Keep the doors locked during coffee hour? M/S/P

Donation to Maui Victims - Announce it at Service and in the Newsletter to bring donations

ZOOM-

Pedro doesn't have contacts for who to contact (He hasn't been available for the last 2
Sundays

In addition, we have technical issues-no internet connection last Sunday (we will try
leaving the computer in the office on

Other Problems

microphones, (especially at piano)

handheld mic not used well by speakers

no ability to hear the congregation or the piano

To Do's:

..Bring in a tech capable of addressing the SYSTEM issue

.. Ann contact Salem Geeks for recommendation

.. Nancy contact Steve Ellis and Sally/StThomas

CHECK -OUT

When we are disagreeing (heavily) any one of us can helpfully call a “

Continuing efforts (often frustrating) to balance PROCESS (thoughts, ideas, feelings)and
OUTCOME (decisions)

There is a lot of work we are doing.

MEETING ADJOURNED 9:05 pm

Notes taken by Bill Dalton