

Prince of Peace Episcopal Church

Congregational COVID-19 Survey

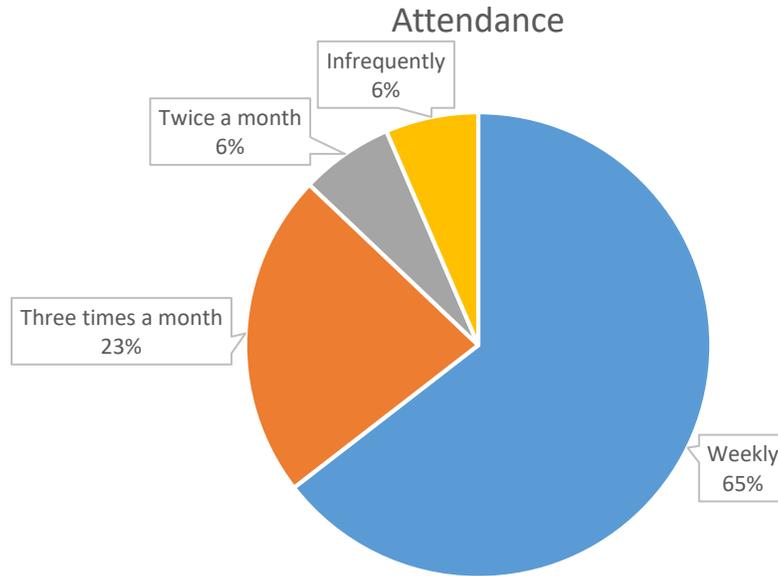
SURVEY SUMMARY

A survey was administered to the entire congregation, with BAC members reaching out directly to individual parishioners. The survey questions sought to determine concerns and ideas about the return to church services, to assess satisfaction with and ideas for improvement to our current online Zoom services, to determine interest in social activities, and to serve to gather ideas and concerns about any aspect of Prince of Peace. We present these questions as they appeared in the survey followed by a tabulation of results and then a narrative and, in most cases, graphic summary of the results.

The results indicate an active and engaged congregation clearly missing the aspect of in-person worship and gathering, yet keenly aware of and concerned about the current pandemic. The congregation has also established a wide range of issues that the BAC needs to thoughtfully deliberate and consider as we prepare a response.

1. Prior to online service how frequently did you typically attend church on Sunday?
 - a. Weekly (20)
 - b. Three times a month on average (7)
 - c. Twice a month (2)
 - d. Less frequently (two people cited health issues)

Attendance paints a picture of a robust church with almost 90% regularly attending at least 3 times each month

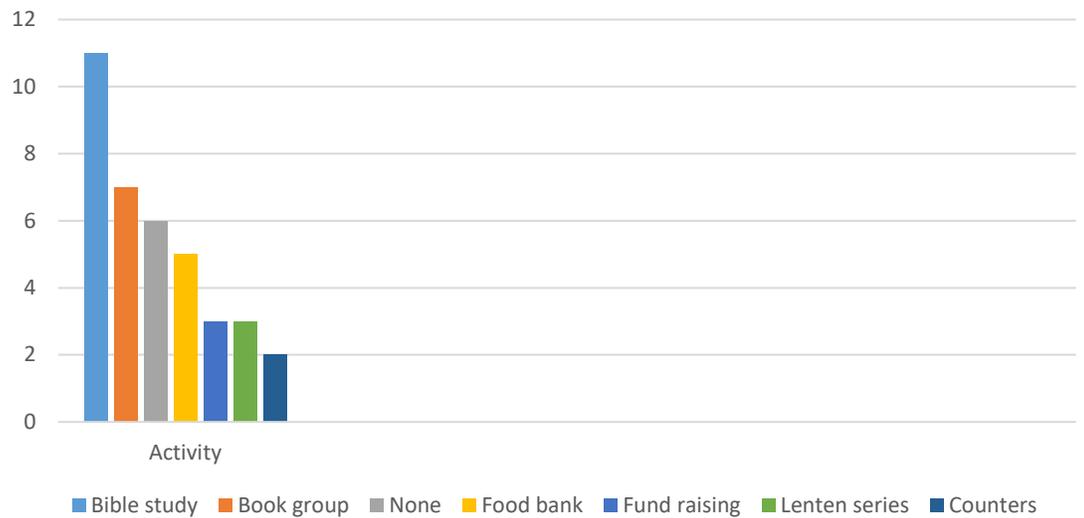


2. Did you attend any other activities (e.g. bible study, book group, etc.)?

(11) Bible study	(1) Garden	(1) Food Bank
(7) Book group	(1) Threads	(1) Usher
(6) None	(5) Food Bank	(1) BAC
(3) Fundraiser	(2) Counters	(3) Lenten Series
(1) Godly play		

There is a quite heavy involvement of the parish in church activities, the main ones are Bible study (cited by 11) and book group (cited by 7) and the food bank (cited by 5). While there is strong involvement, many individuals are involved in multiple activities making a detailed analysis of participation by individual parishioners not possible. Moreover, 6 respondents indicated that did not participate in any other activities with 2 citing that the meeting hours of these groups coinciding with work hours, precluding their participation.

Activities (with 2 or more responses)



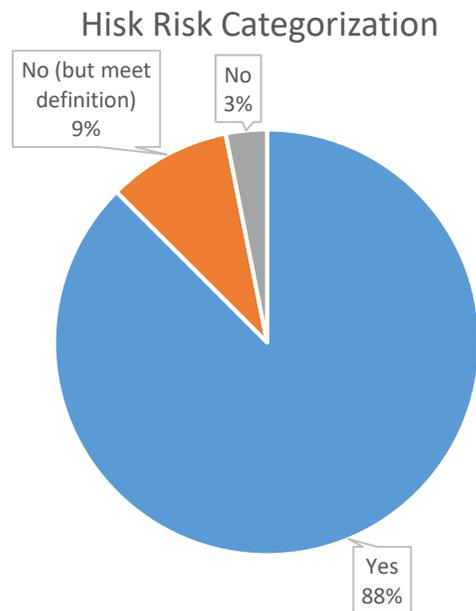
3. Do you consider yourself or someone in your household to be in one of the “high risk” categories for COVID-19?

(28) Yes

(3) I fit the definition for high risk, but I don’t consider myself high risk

(1) No

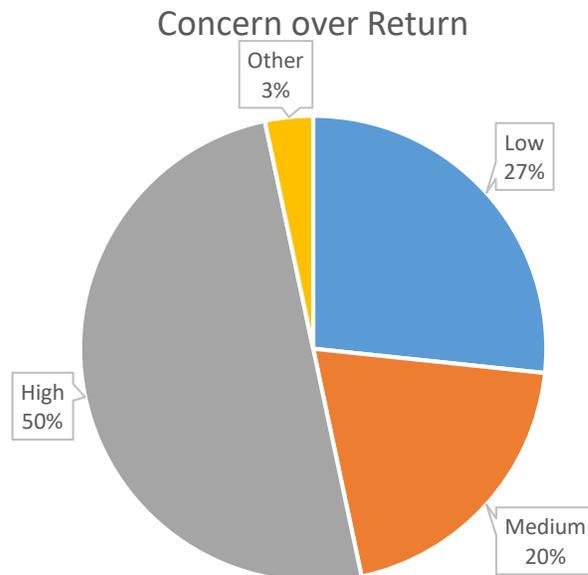
Most our parishioners consider themselves to be in the “high risk” category; with most, even those not so self-identifying, acknowledging they meet the defined criteria for “high risk.”



4. If you are in the defined “high risk” or not in the “high risk group”, what is the level of concern you feel about returning to church (low, medium, or high)? Would you be willing to provide us with insights on specific areas that concern you?

- (8) Low
- (6) Medium
- (15) High
- (1) One person indicated it depending on how others complied
- Specific concerns articulated include:
 - Time and proximity are two of the key factors in contracting the disease. Anything that avoids those two is a good thing
 - One of those in high category noted they would follow doctor’s advice
 - One person rating this as high noted they were worried about bringing something home to other family members
 - Encouraging outdoors is good (space and airflow)
 - One person is concerned on how we stay safe
 - One person identified as medium risk but felt thinks would be OK once protocols were in place

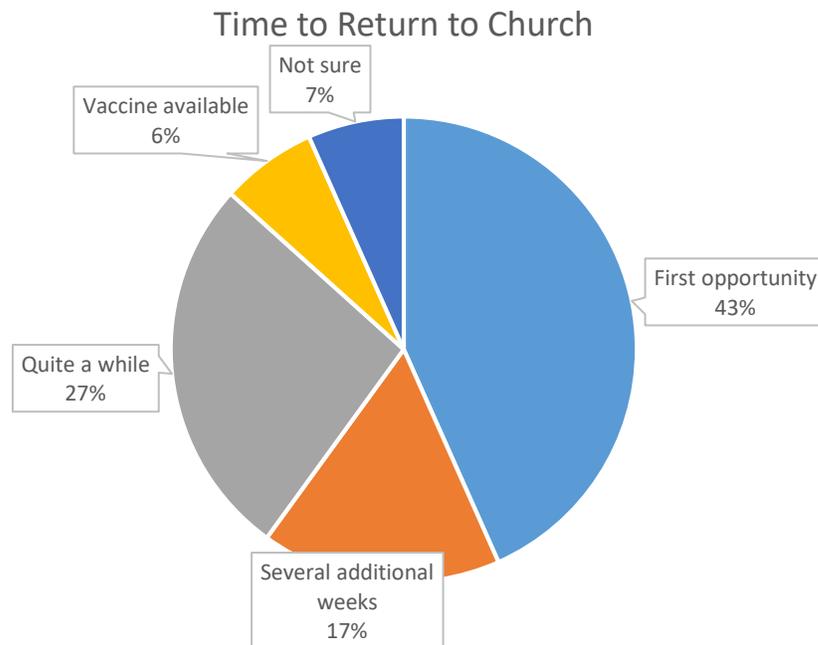
Half of the parishioners responding to the survey had a high degree of concern about returning to church.



5. When guidance against in-person churches meetings is lifted, which best describes your attitude toward returning to a worship service at church? Select one:

- (13) I will return at the first opportunity but with some concerns and precaution
 - (One person said “If I can go to Walmart, I can go to church.” One person said that if others do not adhere to the precautions, we should keep on-line worship)
- (5) I will wait several additional weeks before I attend
- (1) Not until it is safe to gather in groups.
- (2) When a vaccine is available
- (8) It may be quite a while (one noted missing church; another expressed concern over protocol once we return)
- (2) Not sure

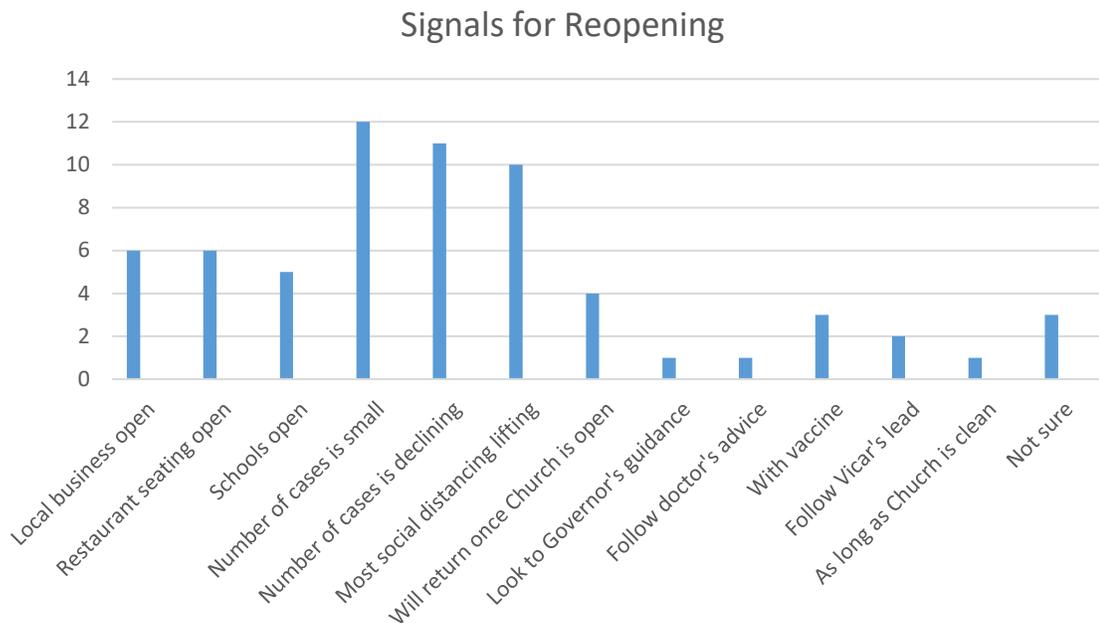
The responses to this question presented a decidedly mixed picture; while we have a sizeable number (just over 40%) willing to return at the first opportunity, others want to wait – from a few weeks to significantly longer.



6. Are there other signals you would want to see before you return to attend a worship service at church? Select all that apply

- (6) Local businesses are open again
- (6) Local restaurant seating areas are open again
- (5) Schools are open again
- (12) The number of coronavirus cases near me is very small
- (11) The number of coronavirus cases is declining in my community
- (10) Most social distancing recommendations have been lifted
- (5) Other
 - (4) I will come again as soon as church is open; other indicators are not important to me
 - (1) I am only looking at what the Governor and Bishop order
 - (1) Follow guidance of my doctor
 - (3) When a vaccine is available
 - (2) Vicar is conservative so that if she is comfortable with resuming, things should be O.K.
 - (1) As long as the church is clean things should be fine
 - (3) Not sure

This question offered a wide variety of choices of key signals which would support a return to Church. The predominate signals desired are the number of cases being small and the number declining. Bracketing this, four people will return as soon as Church is open while 3 want to wait until a vaccine is available.



7. What precautions, if any, do you plan to take when you return to a worship service?
Select all that apply

(30) I will wear a face mask

(30) I will stand and sit in places where I will be at least 6 feet from other (beyond my own family)

(30) I will avoid shaking hands

(30) I will avoid any physical contact

(26) I will avoid crowded hallways

(26) I will bring hand sanitizer

- One person observed that it is their “automatic” tendency to get close to people and they would have to make a deliberate effort not to do that.
- One person would prefer it if we could bump elbows
- Other (recommendation of CDC and medical professionals)
- One person will not attend in a mask consequently none of these precautions would be applicable
- One person won’t go if masks are required – distancing is OK if not a roomful of people; small groups are OK
- One person said none of above – if church is clean OK

There was a high degree of consistency with responses for this question, in that the 6 key precautions listed are intended to be followed. There was just a slightly smaller focus on avoiding crowded hallways and bringing hand sanitizer.

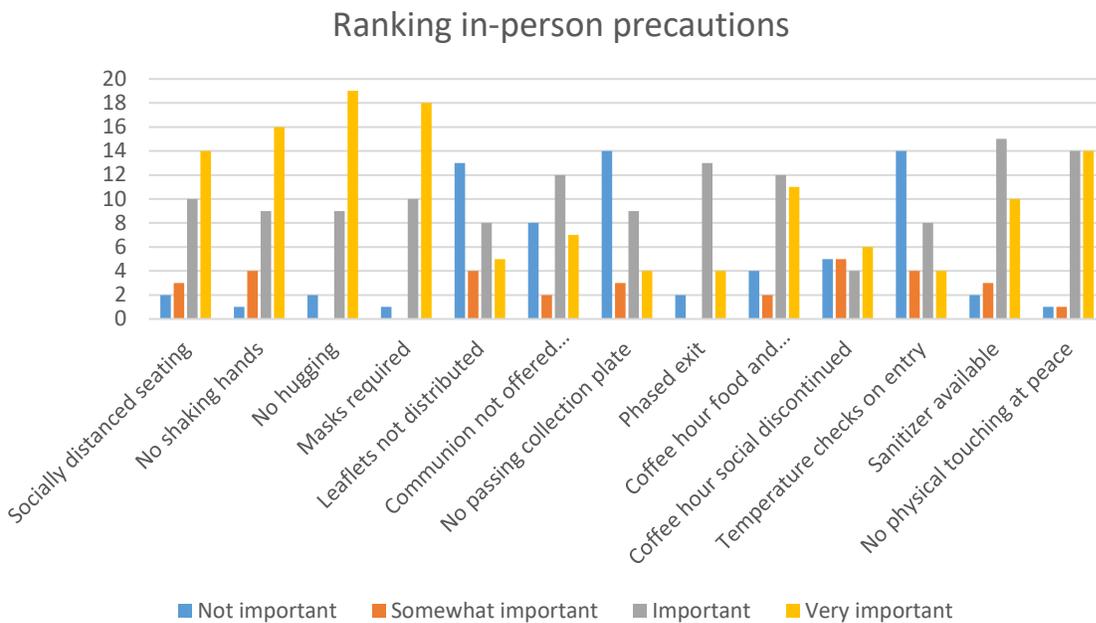
8. Realizing that we are preparing a re-entry plan which follows Diocesan guidelines and must still be approved by the Bishop how important would you rate the following precautions for you to feel comfortable to return to in-person worship?

Precaution	Not important	Somewhat important	Important	Very important
Socially-distanced seating	2	3	10	14
No shaking hands	1	4	9	16
No hugging	2		9	19
Masks required for all	1		10	18 (2 won't attend if masks required)
Leaflets not distributed	13	4	8	5 (one said we could use a projector)
Communion not offered by traditional means	8 (1 is not sure)	2	12	7 (2 suggested disposable cups)
No passing of collection plate	14	3	9	4
Phased exit (gradual and/or phased departures)	2 (if this is requiring we are not ready to go back)	7	13	4
Coffee hour food and beverage discontinued	4	2	12	11
Coffee hour social discontinued	5	5 (2 said enough space to distance)	14	6
Temperature checks on entry	14 (if required one person will not attend; one prefers not having temperature check)	4	8	4
Sanitizer available	2 (if required we are not ready to return)	3	15 (one person wanted sanitizer in pews)	10
No physical touching at exchange of peace	1	1 (one said I can live with it but don't like it)	14 (one wanted to acknowledge people but was concerned about germs; another suggested elbow bumps as substitute)	14

Notes:

- Several expressed a longing for the sacrament
- One person will not engage with the service under these circumstances
- One person said the Vicar need to educate the Congregation
- One participant asked the church consider offering communion in both kinds by allowing individual vials, rather than a common chalice, offering to pay for a tray or other materials
- Multiple people commented that they would miss the social aspects of coffee hour

This was a complex question with multiple criteria and multiple rankings. Socially distanced protocols such as seating separation, not shaking hands, no hugging, and wearing masks garnered the highest levels of importance.



9. If you attend a small group like Bible study or Book group would you be willing to attend in-person meetings?

(3) Yes

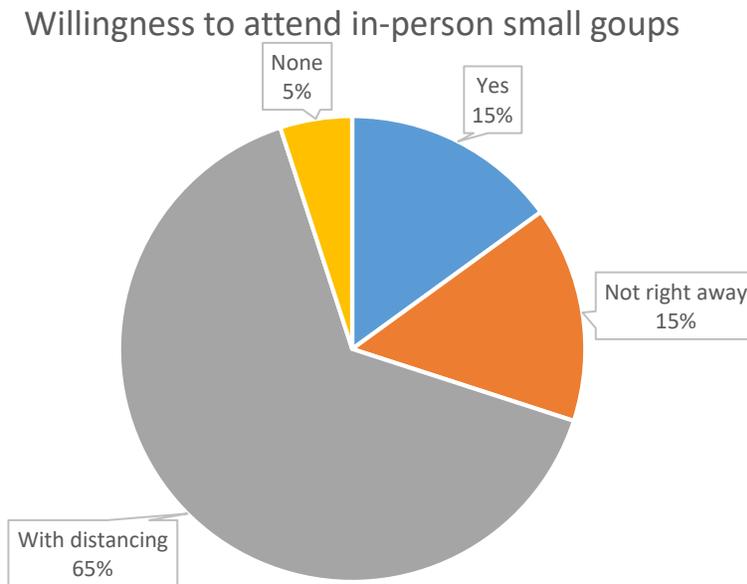
(3) Not right away

(13) Emphasized the need for distancing

- (10) said outside with one person said no more than 3 people outside with a breeze, one person emphasizing strict social distancing
- (3) said with distancing (unclear if this is indoors or outdoors)

(1) No in-person meetings

The congregants responding indicating interest in attending in-person meetings for small groups but there was a strong (65%) interested in this being conditioned on maintaining distance.



10. When our local government lifts its ban or guidance against public gatherings, which of the following would you prefer for our church?

(9) Resume in person worship services at our church immediately

- Two people wanted to go back now but both understood why others might be uncomfortable; two said OK now if distanced followed

(7) Continue with Zoom meetings for a few more weeks

(7) continue with zoom meetings for a few more months

(3) Other:

(2) Wanted to stream services going forward

(1) Concluded we were not ready to return given virus cases

(1) Until there is a vaccine and new cases have fallen to near zero, I will not be attending in person.

(1) One person noted a caution since we are on the cusp of flu season

(1) Continue Zoom indefinitely until all restrictions are lifted

(1) Resume in-person at Church but outside in the common area – this person would prefer live stream or recorded sermons

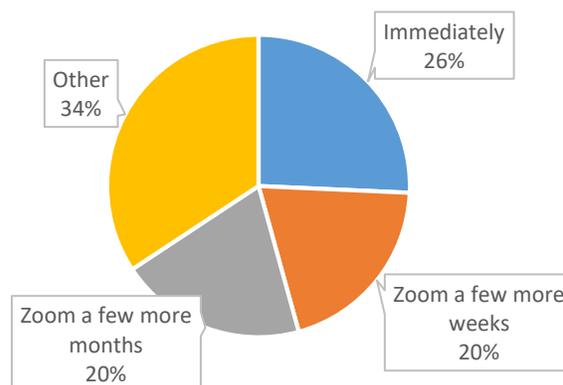
(1) We should both offer online and in-person services

(3) Not sure – if we had the ability this person would like services via Facebook stream or watch is alter on You Tube (seen it done elsewhere successful with a small compliment – one soloist and one reader and priest – people follow along with reading and music)

(1) Not doing Zoom so does not feel this applies

This question elicited a wider array of opinions than initially considered and there is no clear top response. While there were several respondents ready to return, this constituted only about a quarter of those responding. Continuing Zoom was supported by about 40%. The majority had “other opinions” about returning. Drawing on all the responses there did appear a preference for not yet returning to in-person church.

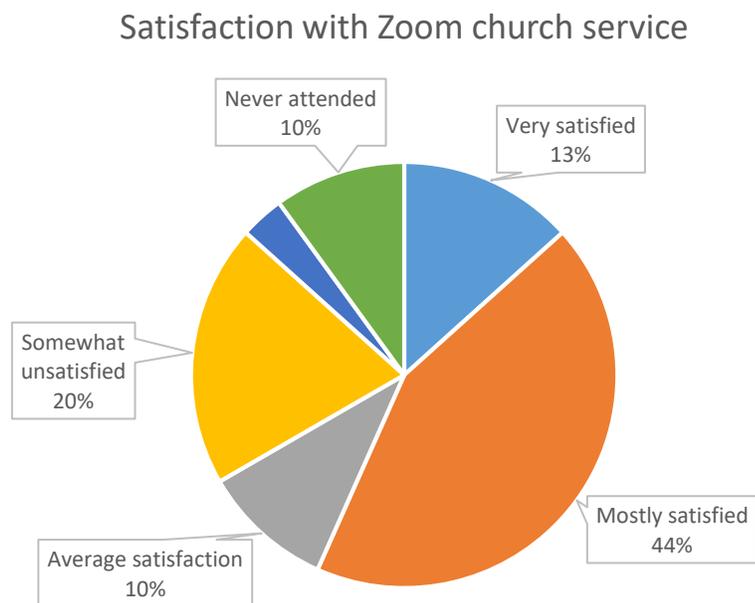
Resuming in-person worship vs Continuing with Zoom



11. What has been your satisfaction with our Zoom church service

- (4) Very satisfied
- (13) Mostly satisfied
- (3) In the middle of the scale
- (6) Somewhat unsatisfied
- (1) Very unsatisfied
- (3) Never attended

Generally, of those expressing an opinion, congregants interviewed indicated satisfaction with our Zoom Church service (63%). However, 3 people interviewed had never attended Zoom services and of those attending, 7 were dissatisfied.



12. What are the elements you like about Zoom church service?

We have elected not to try to summarize these because, though the responses may be short, they provide useful nuances into the views of individuals which would be lost if we tried to roll these up into a summary

- Being able to see each other each other's faces
- If I don't know the songs, I can sit quietly
- Because I'm muted, I don't scare anyone with my singing
- I feel connection (although not the same as in person worship)
- I appreciate the intentionality of worship time
- I like having a sermon and staying connected to the word
- I like having a sermon
- I like the fact that we continue to have the congregation participate in the liturgy (psalms, epistles, etc.)
- I like the opportunity to check in with each other
- I like having an actual service instead of a pre-recorded service
- Marking the day/having some semblance of ritual
- It's convenient
- Not as good as in-person but not totally awful
- I like the social interaction and coffee hour
- Seeing each other
- Like seeing each other
- Like safety and convenience
- Like gathering together in "intentional time" and seeing people's faces
- Nice pictures
- Having ability for some type of service and seeing other people
- Like to see parishioners and clergy
- Like to see faces
- Generally OK except for music
- Like morning prayer format
- Generally, good
- Like the art work
- Morning prayer, chance to see faces, random coffee hour assignment
- Sermon
- Like to see folks
- All of it
- Get to have church, convenience, safe social contact
- Like togetherness
- Happy to see people
- Like that this allows no decline in worship
- Like to watch in pajamas

13. What are the elements you dislike about Zoom church service?

We have elected not to try to summarize these because, though the responses may be short, they provide useful nuances into the views of individuals which would be lost if we tried to roll these up into a summary.

- I don't like that it's not in-person
- Sometimes Zoom feels too much like my job
- No connection with others to speak of
- Service is too routinized, just reading aloud
- There is not anything I like about it
- I miss communion but that's not Zoom's fault
- Sometimes folks struggle with technology
- Some families don't have technology access (can we improve technical access?)
- I miss communion
- I don't like anything about it, but it is the only option
- The music is awful
- I miss the sacrament
- I don't like any of it
- I miss feeling like I'm participating in the service (stand, move); without movement, I feel less connected, the service doesn't sink in as well
- I miss not having communion
- The poor music quality
- The audio/phone quality cuts in and out
- I like being with people
- I like going to a special space; it's more purposeful than sitting in my desk chair
- I don't like that we can't sing together
- No communion
- Music—not having at least one person singing (Could we play Ann singing to Asya's music? The different playback speeds would not be an issue then)
- Technical access from my house is a problem, but there's nothing else I don't like
- Make coffee hour more open-ended and don't disconnect so quickly (asking "is there a time limit?")
- Eliminate the music – the piano sounds bad – this person attends another Zoom service (Eucharist) where one singer has a good voice and that person provides all the music
- Too much chatter before service starts
- Fancy graphics are not necessary
- All the words of the service don't need to be printed out for everyone – people should know all the prayers

- Miss Eucharist and signing
- Dislike technical quality; clumsy text is careless; PowerPoint typos
- Disorganized and getting worse; miss signing and Eucharist; ditch the tinny sounding piano or get decent speakers
- Have not attended but I miss the music as that is very important to me
- Would like to see everything in one document instead of having to go between different hymnals (this is for in-person)
- Wonder about people who do not have technology and how they can participate
- Sometimes it is a little fizzy – low tech
- Only able to see 6 parishioners on screen – not able to see everyone
- Sound quality an issue – sometimes there are glitches though it seems improved lately
- A lot of work
- Signing and music are horrendous
- I can't hear – even if close to computer
- Miss community worship
- Miss communion
- Hate Zoom glitches
- Hate music
- No singing
- Requires too much bandwidth
- Difficulty with technology
- Technology seemed a bit complex at first
- It isn't real
- Weird sound when singing

14. Have you been participating in the Zoom virtual coffee hour after worship service?

(2) Yes, every time

(11) Yes, most times

- (4) I like the random selection/hanging around with new folks
- (2) I like to talk about the sermon or visit
- (2) I Like having small groups

(10) Yes, a few times

- (1) I attended once
- (1) I attended 4 or 5 times

If you responded "Yes", what do you want to continue ____ and what to change _____

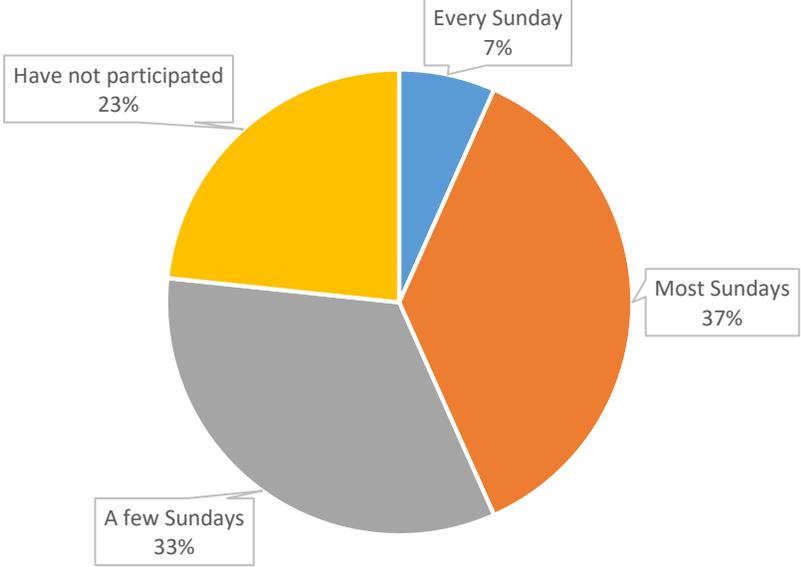
- I feel odd about the coffee hour but it's hard to articulate why.
- Like random selection
- It's hard to make conversation with people; Zoom forces you to talk; you can't just sit peacefully like you can in person. It feels like an uncomfortable dinner party.
- Avoid having the group too small—a larger group in each Zoom breakout room is better (4-5 people is good; 2-3 people is too small)
- It's helpful if someone makes sure everyone says something
- I like that there's no timeline, so a group can stay longer or shorter depending on what we have to share
- Suggestion: I always seem to fall in with the same 10 people or so and there are some I haven't had a chance to see; is there a way to request to be put in a room with specific people?
- I feel that I have to talk; are groups selected randomly (not sure if this is a preference that they are selected randomly or that person would like that it not be random)
- I always seem to be put with the same people on the breakout group - seems like only 3 or 4 in group whereas elsewhere the groups are more sizeable (e.g., 8 or more)
- Good to check in with folks don't like talking over people while waiting for church to start
- Can't talk one on one
- Yes—like the random groups
- Like the random grouping
- Sometimes—continue as is
- Yes, till we get cut off

(7) No

If you responded "No", could you tell us why not _____

- I don't know why not
- On Zoom, I feel pressure to talk and I'm not that social a person
- One person feels coffee hour is artificial
- Disruptive visiting before worship begins is more than enough for me

Zoom coffee hour participation



The responses indicate that there has been a strong participation with the Zoom coffee hour with just over 40% having frequently participated, 33% having participated at least a few times, and 23% not having participated. The reasons for not participating could be added to the other comments received on Zoom service in general to help strengthen efforts at making online services more inclusive and accessible.

15. What has been your experience with outreach from the BAC?

(3) Very satisfied

- One commented: I don't want to know what's going on with BAC so I'm happy not to hear anything
- One commented: very satisfied with BAC outreach experience

(8) Mostly satisfied

- One was "mostly satisfied" but did not know what the BAC has done apart from this survey and social hours. Margaret's retirement needs to be addressed at the community-level (it's been discussed in private conversations). A lot of people are quite concerned about where we are going as a parish and what's going to happen to us.
- Vicar called once

(6) Somewhat unsatisfied

- I don't get complete answers to what happened; there's no official communication from the church; communication from the office is too brief
- Except for the survey and some communication from someone on the BAC, we don't hear from the BAC. I'm not sure how much the BAC has to tell us. I'm uncomfortable that I don't know what the Vicar's plans are or our plans for a new building/worship space—I know these are issues, but I'm not sure what people know. The congregation wants to know.
- Communication avenues are few and far between. The Vicar controls communications; senior warden should make more regular announcements. We should reiterate things that are important at more than one Sunday so that if someone misses it, they can hear it at another time.
- Communications/messages are unclear. Vicar sometimes speaks too quickly. Senior Warden sometimes presents things in a confusing way.

(4) Very unsatisfied

- There is a communications void between BAC and the congregation
- One person said there was no outreach before this survey
- One person did not make a ranking but said that in the past there was no outreach and now it is improving – this survey is a great start
- Two had mixed emotions – see signs of more activity that weren't aware of
- One person felt the BAC needs to do more
- One felt that connection with BAC member is only happenstance (if they are in the Zoom coffee hour room together)

The results point to a near even split between being satisfied and being unsatisfied with the two poles of either (very satisfied and very unsatisfied) also being about equal. The comments help explain the feelings at either end of the spectrum.

16. What type of outreach would you like to see more of?

- (8) One-on-one phone calls
 - One said BAC should do more 1:1 calls with congregational members
 - Another noted that another church does emails and texts once a month and respondent liked that); just a quick check I would suffice – “hi, how are you, do you need anything?”

- (7) Socially distanced visits
 - One offered that it is summer and we could do socially distanced visits like on church patio or meet at Bush Park
 - One wanted to see more written information
 - Calls, mail
 - Go see people—wear masks—take bread
 - Other activities—doesn’t know what
 - Outdoor activities

- (8) Zoom social or calls
 - Zoom coffee/soda meet ups (evenings preferred)
 - Zoom socials should have someone assigned moderator to make sure everyone has time to talk

- Other activities such as: _____
 - On line newsletter
 - More web presence, not only for internal communications but also to invite new members
 - More outreach into the community
 - Zoom book group at lunch
 - More outreach but just talking to one another (versus some sort of themed meeting)
 - Distribute BAC minutes to congregation
 - Pot luck
 - Mini retreats—like 4 or 5 hours in a park—some way for us to get to know each other better in a safe environment
 - Email or web would work to communicate with the congregation
 - The website could stand to be improved. If it were expanded it might be a vehicle for communication that could help. Other churches’ websites are more complete and have more information.
 - We need more updated on the status of the parish and the bishop search. A general update every week or two weeks.
 - BAC minutes should be published/shared, at least the highlights, things like outreach efforts, money, things of general interest
 - Updates via email

- Improve website: we should be able to receive donations on line (we can raise more money if not just selling tickets at the door).
- Email contact
- Wine tasting tour every other month
- Zoom social and website as a tool to communicate (e.g. find out what is going on and what our future is)
- Feel that I have sufficient with calls and facetime with friends
- Two thought that while they did not have suggestions they did not feel this should fall on just the BAC - have an activity committee – BAC should be aware and potentially part of that committee
- BAC minutes should be released
- Good to have small group discussion with BAC of dialog with BAC members and have open discussion or presentation leading to dialog
- Formulated social hour
- Should get info to attend BAC meeting (via ZOOM)
- Send BAC minutes to all via email
- Send BAC minutes by email
- Send financial reports (not whole thing just overview)

For this question, we have elected to let the individual comments carry themselves rather than summarize, though it is clear the respondents have many ideas about outreach and involvement activities which would underpin the previous findings of a large missing connection with others in the congregation.

17. How frequently would you like to be contacted by someone from church just to check in?

(1) Daily

(1) Weekly

(4) Every two weeks

(2) Between every two weeks and monthly

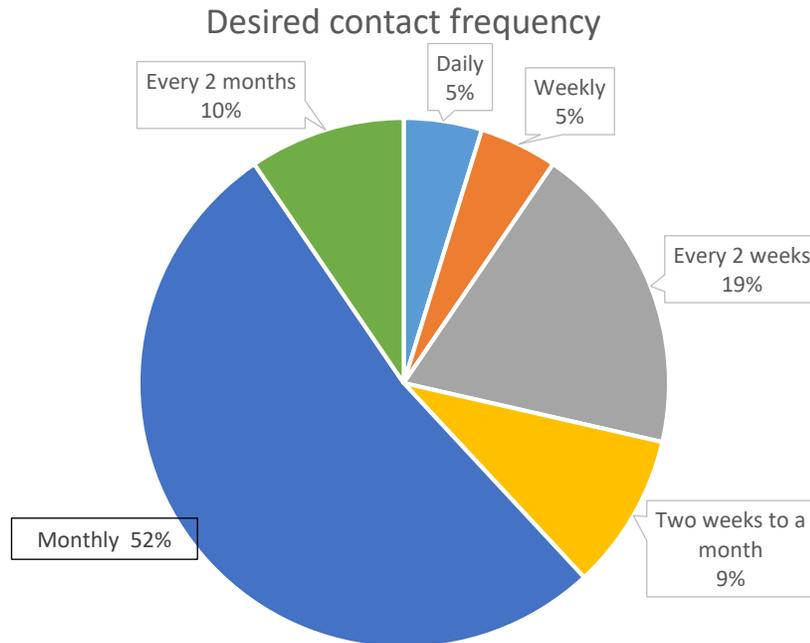
(11) Monthly

(2) Every 2 months

Other:

- Survey people to see what they personally want in times of crisis/loss and celebration so that we can do exactly what they want in terms of communication
- Does everyone get the support they need? How do we know?
- For some of us, I don't think checking in is necessary—we check in with ourselves. But for others, maybe we should reach out more. Single people need to be reached out to.
- Never. I regularly talk with others when I want to.
- Would like to receive check-ins from community members, not just Vicar, when she isn't seen for a while
- One person doesn't feel the need to be contacted
- One person was in contact with others through Bible Study and friendships
- There is a poor effort to reach out and some people have different needs which should be better recognized
- Monthly, but depends on individual preferences somewhat
- Frequency depends on what people need – there was a weekly phone tree before we went to distance worship
- One said occasionally
- Once person said, I don't need checks but we should call to check on people who haven't shown up to church
- As needed
- Don't know – this person typically reaches out to others

While there were a variety of contact frequencies proposed, there seems to be a rough settlement on monthly, a least in terms of frequency of responses.



18. What sort of social events would you like to see now and in the future?

- (4) Share and try recipes
- (11) Watch themed movie (on your own) and meet to discuss them (one person suggested we could watch movies together); two suggested cross cultural movies
- (7) Read books (on your own) and meet to discuss
 - Another form of book group than we currently have—wider variety of reading: Jim Wallis; Rachel Held Evans; fiction/not necessarily religious books
 - One person suggested book discussion in evenings (presumably this is distanced gatherings but in evenings)
 - One person felt they already did this – read and discuss books
- (4) Play board games online (live via Zoom)
- More fun social events like wine tour, BBQ at property; four times a year
- Other:
 - Four people commented that we need more evening/weekend events
 - “We have lots of talented people in our congregation” -- crafts, quilting, making spring hats, Christmas wreaths, and candles
 - Get-togethers outside of church (4-5 hours)— maybe host in backyards or ask people for other ideas
 - Maybe hold church outside sometimes?
 - The listed ideas are all good for after COVID.

- Quilting
- One person suggested meeting in “huddles” or groups of households meeting monthly for Bible study, films. This would involve making a commitment and meeting in members’ homes, perhaps over shared food
- One checked “other” but was unsure of what that might be
- Outdoor picnic – we could sit in groups with those you are comfortable with but by being outside we could maintain social distancing – would like to do this once a month
- Suggested that we do this at somewhere other than Prince of Peace
- Christmas in July
- Don’t have need or desire – enjoy Bible Study and eating out
- None of these
- None
- Book group
- Something in person
- All but games online

Many ideas were presented but top support was for shared discussions on movies and books.

19. How often should we try these social events?

(10) Monthly

Other:

- (4) quarterly or every other month—less frequently makes the events more manageable and special
- (1) every other month
- (1) monthly or bimonthly
- (1) While we are in COVID, have events monthly even if not a lot of people come; after COVID, hold them quarterly
- (1) Once every week or two
- (3) every 2 weeks
- (1) Once or twice a month
- (1) Occasionally
- One person suggested monthly Zoom check-ins and monthly book discussions
- No definite period was suggested
- Book group Every 2 weeks in winter
- NA
- monthly
- daily

Again, as for other questions there was no dominate answer for preferred social events. There does appear clear interest in doing these events monthly or slightly less often.

20. Finally, are there any other things you want to share with us – areas we can improve, do more, continue with what we are doing?

21. Is there anything else you would like the BAC to know?

For Questions 20 and 21, there was quite a bit of overlap in both the question format and, not surprisingly, in the responses. Question 20 drew many responses having to do with the BAC due to its framing, but there were a substantial number of other ideas as well, and Question 21 was intended as a “catch all” question at the end of the survey; consequently, for purposes of a summary, responses to both questions are collated here. A wide variety of concerns and ideas were presented but we have attempted to group these thematically:

Activities

- Can the hiking group do socially distanced walks?
- Maybe small group walks in a park?
- Would like to see a wider variety of social contact—people need both worship and socializing
- The church needs to change its approach to fundraisers—the same people are doing a very large amount of work for every fundraising event, but the events don’t bring in much money. We must find a way to bring in more money without the level of effort and strain that we currently put on people.
- New possibilities opened by Zoom – discuss positive experiences during this negative time
- Could have had Zoom discussion about candidates for Bishop

BAC

- BAC needs to do stronger communications with the congregation; would like to see more direct communication from the BAC to the congregation. All communications seem to come from the office and the result is that there is not enough communication.
- BAC should start communications about big challenges (where do we go in terms of a physical church? What do we have to do? When is the vicar retiring?) and then figure out what people want
- The church should create more opportunities for others to exercise leadership
- This survey is a good idea for outreach from BAC
- The BAC should do more communication/updating of the congregation
- We need to do better communication
- Feels the BAC is doing a good job
- More participation for BAC members to engage with congregation
- When we break into groups (virtual and in-person) each group should have a BAC member
- BAC needs to be more open and transparent
- Need better relationship with BAC
- Appreciate the work of the BAC

- Would like BAC to not meet Food Share night—it is hard to get people
- Revisit the idea of a manual for policies and procedures
- BAC doing a good job but feelings get hurt so be careful what we say
- BAC Q&A should be produced
- BAC is on the right track
- Good camaraderie on the BAC
- BAC is a good group and appreciated
- The BAC is doing a darn good job
- I see the Vicar running things alone; the BAC should be leading more
- Don't think Vicar has desire for BAC to be open
- Good mixture on BAC

Future

- The congregation should know more about the Vicar's retirement and our physical space
- Bring in new membership through website and evangelize
- What is future of our physical location?
- When will Vicar retire?
- How is our lease?
- Can we continue to afford staying where we are?
- Moving is not an issue for me
- What is our mission or goal?
- I would like to hear more about the Bishop's election and transition planning
- Would like to see more outreach to grow our congregation—invite folks who use our gardens or who otherwise meet us (don't need to evangelize on street corners). Our work to fundraise for the food bank and spring break lunches doesn't put us in contact with others, but we could find way to reach out to new people and welcome them to us.
- We are literally dying as a physical congregation. We must recruit new members.
- We must start working on a building on the property. It doesn't have to be fancy, a triple-wide would be a start.
- When is, Margaret leaving? Will Dawn replace her?
- This survey is a good start on outreach; we need to plan for leadership transition and moving
- As a congregation, we all must work together to successfully face and solve challenges facing us now such as:
 - Retirement of Vicar Margaret and process of finding a new spiritual leader
 - Move ahead on plans to construct our own church building on Brush College property
 - Develop positive relationship with new Bishop

Social contact/ connections/relationships

- One person has served Diocese in many capacities and is interested in serving on special projects (not BAC)
- One person has art skills; would craft birthday cards to send to parish
- Would welcome a low-key Christmas sign-along (Asya and Ann)
- One person remarked that we are all individuals and handling these new challenges in various ways
- It is important we all model open, inclusive, and accepting behaviors
- Grateful Vicar and Bishop found reconciliation—looking forward to Prince of Peace and Diocese reconciling

Service

- When we go back to in-person worship, we should record the service or at least the sermon. This is important for the large portion of our congregation that may not be able to return to in-person participation. It might also help with recruitment.
- How can we reach out to other churches, synagogues or temples?
- Need better communication and a more inclusive congregation
- Need more diversity – ethnicity and ages
- Need to work on ways to welcome new people